#### CHENNAI METROPOLITAN WATER SUPPLY AND SEWERAGE BOARD

No.1, Pumping Station Road, Chintadripet, Chennai 600 002 Phone: 044-28451300, website: <a href="www.cmwssb.tn.gov.in">www.cmwssb.tn.gov.in</a> email: <a href="mailto:adyarrestorationppp@gmail.com">adyarrestorationppp@gmail.com</a>

CMWSSB/EE(STP-S/SI)/Adyar River Restoration/PPP/2023-24

Dated 06.03.2024

# Sub: Recruitment of officers for the Authority Company "CRTCL"

#### 1. Profile of the Organisation:

The Government of Tamil Nadu has undertaken the restoration of Chennai rivers to improve the ecological condition of rivers and waterbodies by ensuring sustainable and healthy living environment. In this regard, Government is in the process of establishing a separate company ("Chennai Rivers Transformation Company Ltd (CRTCL)" under Companies Act 2013, to undertake Planning, Designing, Financing, Procuring, Constructing, Supervision, Monitoring, Rehabilitating, Developing, Operating, Maintaining and Managing Projects, Programs and Schemes meant for Transformation, Restoration, Operation and Maintenance of Adyar River. The Government has nominated the Authority Company to function as the Concessioning Authority (i.e. CRTCL) for the project to enter in to agreement with the Concessionaire. Chennai Metropolitan Water Supply and Sewerage Board ("CMWSSB") is to function as the "recruitment agency" for the post sanctioned under the authority company (i.e. CRTCL).

#### 2. Requirement:

CMWSSB on behalf of CRTCL would like to recruit candidates to work in the authority company on a contract basis. The qualification and other criteria prescribed for the posts are furnished below:

#### (i). Engineering Chief:

- a. Qualifications: Bachelor of Engineering (Civil/Mechanical/Electrical). Preferably Masters in Public Health Engineering/ Environmental Engineering/ Water Resources Engineering.
- b. Experience: Having not less than thirty years of post-qualification experience in the fields of Water Resources, Water and Waste water treatment, procurement and contracts management. He or she should be Served as Chief Engineer from Central or State Government Departments or Union Territories or Public Sector Undertakings or Semi Government or Autonomous or Statutory Boards/ Organizations.
- c. Salary package: The CTC for the post will be as per service conditions.
- d. Age: Not exceeding 65 years as on 01.03.2024.
- e. Nature of Employment: Contract basis

## (ii). Manager – Human Resources:

a. Qualifications: Any Bachelor Degree with MBA (HR)/ MSW (HR).

- b. Experience: Overall post qualification experience of not less than 10 Years in the field of recruitment, employee relations, performance management, compensation and benefits, HR policies and procedures. Familiarity with HR information systems (HRIS) and technology tools used in HR functions. Compliances of Labour law and other applicable laws.
- c. Salary package: The CTC for the post will be about Rs. 0.75 lakhs per month.
- d. Age: Not exceeding 48 years as on 01.03.2024.
- e. Nature of Employment: Contract basis

#### (iii). Chief Financial Officer:

- a. Qualifications: Bachelor's Degree with Associate Member of Institute of Chartered Accountants of India (ACA)/ Associate Member of Institute of Cost Accountants of India (ACMA). Preferably Associate Member of Institute of Company Secretaries of India (ACS).
- b. Experience: Having not less than fifteen years of post qualification experience in the field of finance and administration with a solid background in financial analysis, financial planning, budgeting, financial reporting, accounting practices, HR and corporate governance.
- c. Salary package: The CTC for the post will be about Rs. 2.00 lakhs per month.
- d. Age: Not exceeding 48 years as on 01.03.2024.
- e. Nature of Employment: Contract basis

#### (iv). Executive - Project Finance:

- a. Qualifications: Any Bachelor Degree with Pass in intermediate examinations of Institute of Chartered Accountants of India/ Institute of Cost Accountants of India/ MBA (Finance). Preferably certificate course in project finance.
- b. Experience: Having not less than three years of post-qualification experience in the field of financial analysis, financial modelling, risk assessment, and project evaluation. Experience in assessing project feasibility, cash flow projections, and financial structuring. In-depth knowledge and experience in financial analysis and modelling.
- c. Salary package: The CTC for the post will be about Rs. 0.40 lakhs per month.
- d. Not exceeding 48 years as on 01.03.2024.
- e. Nature of Employment: Contract basis

#### (v). Assistant Manager - Information Technology & e-governance:

- a. Qualifications: Bachelor's Degree (Computer Science/ IT)/ Master of Computer Application (MCA)/ M.Sc. IT.
- b. Experience: Having not less than four years of post-qualification experience in the field of programming languages, database management systems, operating systems, IT infrastructure. Familiar with IT service management principles and best practices implementing and maintaining IT systems and infrastructure. Experience

in overseeing the deployment of new software or hardware solutions, conducting system upgrades, and ensuring system reliability and security.

- c. Salary package: The CTC for the post will be about Rs. 0.60 lakhs per month.
- d. Not exceeding 48 years as on 01.03.2024.
- f. Nature of Employment: Contract basis

## (vi). Land Management Officer:

- a. Qualifications: Any Bachelor's Degree.
- b. Experience: He or she should be Served as District Revenue Officer (DRO) from Central or State Government Departments or Union Territories. Having adequate Experience in Land alienation, Land acquisition, handling land disputes, Grievance Redressal and coordination with government agencies.
- c. Salary package: The CTC for the post will be as per service conditions.
- d. Age: Not exceeding 65 years as on 01.03.2024.
- e. Nature of Employment: Contract basis

#### 3. (i). Place of work: Chennai

- (ii). Application format can be sourced from <a href="www.cmwssb.tn.gov.in">www.cmwssb.tn.gov.in</a>
- (iii). Last date for receipt of application is up to 5.00 pm on or before 08.04.2024.
- (iv). Separate application should be submitted for each post

Please note that the completed application along with the copies of documents for educational qualifications, experience & age can be sent to the Executive Engineer (STP-South/SI), 3<sup>rd</sup> Floor, CMWSSB, No.1, Pumping Station Road, Chintadripet, Chennai 600 002 directly or through mail to <a href="mailto:advarrestorationppp@gmail.com">advarrestorationppp@gmail.com</a> up to 5.00 pm on or before 08.04.2024.

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Applications are invited from the qualified and eligible candidates for the following posts on a contract basis:

| <b>Engineering Chief</b>            | Bachelor of Engineering (Civil/Mechanical/Electrical).            |  |  |  |  |
|-------------------------------------|---|--|--|--|--|
|                                     | Preferably Masters in Public Health Engineering/                  |  |  |  |  |
|                                     | Environmental Engineering/ Water Resources Engineering            |  |  |  |  |
| Manager – Human                     | Any Bachelor Degree with MBA (HR)/ MSW (HR).                      |  |  |  |  |
| Resources                           |   |  |  |  |  |
| <b>Chief Financial Officer</b>      | Bachelor's Degree with Associate Member of Institute of           |  |  |  |  |
|                                     | Chartered Accountants of India (ACA)/ Associate Member of         |  |  |  |  |
|                                     | Institute of Cost Accountants of India (ACMA). Preferably         |  |  |  |  |
|                                     | Associate Member of Institute of Company Secretaries of           |  |  |  |  |
|                                     | India (ACS).  |  |  |  |  |
| <b>Executive - Project Finance</b>  | Any Bachelor Degree with Pass in intermediate examinations        |  |  |  |  |
|                                     | of Institute of Chartered Accountants of India/ Institute of Cost |  |  |  |  |
|                                     | Accountants of India/ MBA (Finance). Preferably certificate       |  |  |  |  |
|                                     | course in project finance.  |  |  |  |  |
| Assistant Manager -                 | Bachelor's Degree (Computer Science/ IT)/ Master of               |  |  |  |  |
| <b>Information Technology &amp;</b> | Computer Application (MCA)/ M.Sc. – IT.                           |  |  |  |  |
| e-governance                        |   |  |  |  |  |
| <b>Land Management Officer</b>      | Any Bachelor's Degree.  |  |  |  |  |

Please visit our website <a href="www.cmwssb.tn.gov.in">www.cmwssb.tn.gov.in</a> for qualifications, experience, age, salary, other details and application format. Last date for receipt of applications is 08.04.2024.

Managing Director, CMWSSB

# <u>Format for Application for the post of Engineering Chief / Manager – Human</u> <u>Resources/ Chief Financial Officer/ Executive - Project Finance/ Assistant Manager - Information Technology & e-governance/ Land Management Officer</u>

| I. Nai  | me                                     |                       |                |                    | Photo              |
|---|--|-----------------------|----------------|--------------------|--------------------|
| 2. Fat  | her's/Husband's name                   |                       |                |                    |                    |
| 3. Dat  | te of Birth and Age                    |                       |                |                    |                    |
| (photo  | ocopy of certificate to be enclosed)   |                       |                |                    |                    |
| 4. Ad   | dress for Communication                |                       |                |                    |                    |
| Εn  | nail                                   |                       |                |                    |                    |
| Mo  | bile No.                               |                       |                |                    |                    |
| 5. Edu  | acational Qualifications: (photocopie  | es of certificates to | be enclosed)   | ·                  |                    |
| Degree/Diploma  |  | Regular /             | Year of        | Grade (%)          | Name of            |
|   |  | part time /           | Passing        |                    | University         |
|   |  | correspondence        |                |                    |                    |
|   |  |                       |                |                    |                    |
|   |  |                       |                |                    |                    |
|   |  |                       |                |                    |                    |
| ( C-  | ······································ |                       |                |                    |                    |
|   | mputer proficiency                     |                       |                | T                  |                    |
| 7. ACA/ACMA (Membership):   |  | No.                   |                | Date of enrolment: |                    |
| 8. Exp  | perience & Employment Details: (ph     | otocopies of certifi  | icates to be e | nclosed)           |                    |
| i.  | Total experience:                      |                       |                |                    |                    |
| ii.   | Details of post qualification experie  | ence:                 |                |                    |                    |
|   | Employer's Name & Address              | Designation           |                | Period of service  |                    |
|   |  |                       |                | From To            |                    |
|   |  |                       |                |                    |                    |
|   |  |                       |                |                    |                    |
|   |  |                       |                |                    |                    |
| iii.  | Areas of experience                    |                       |                |                    |                    |
| iv.   | Salary drawn (latest)                  |                       |                |                    |                    |
|   | , ,                                    |                       |                |                    |                    |
| 9   | Languages known:                       | Read                  |                | Write              | Speak              |
|   |  |                       |                | , , , , , , ,      | <b>J</b>           |
|   |  |                       |                |                    |                    |
|   |  |                       |                |                    |                    |
| 10.   | Time required to join                  |                       |                |                    |                    |
| 11.   | Any other information of the           |                       |                |                    |                    |
| •   | candidate relevant to the post         |                       |                |                    |                    |
| Decla   |  | oregoing informati    | on given by    | me is true an      | d correct. I shall |
| Declaration: I hereby declare that all the foregoing information given by me is true and correct. I shall furnish any other relevant information as and when required by the management |  |                       |                |                    |                    |
| Place Signature   |  |                       |                |                    |                    |
| Date Name   |  |                       |                |                    |                    |
|   | -                                      |                       |                |                    |                    |